City Gary

County Lake

We, the undersigned Committee, appointed pursuant to Chapter 319, Act of 1935, Act of 1935, as amended in 1995, do fix and determine the common wage scale to apply on the:

Gary Community School Corporation
5. HVAC Services for all buildings within GCSC.

The rates listed below are for Commercial work.

The attached job classification document, <u>Statewide Classifications and Descriptions for Determining Rates for Building Construction</u>, completely describes each job classification, which is contained, on thi this scale. This document is the only reference which is applicable in determining the job classification of an individual worker and must be referred to when assigning to a worker.

CLASSIFICATION		HOURLY RATE	OTHER	TOTAL HOURLY
			HOURLY	
			COMPENSATION	WAGE RATE
Asbestos Workers				
	Skilled	\$31.65	\$15.52	\$47.17
	Semi	<i>\$22.16</i>	<i>\$15.52</i>	\$37.68
	Un-Skilled	\$15.83	\$12.17	\$28.00
Asbestos Abateme	nt			
	Skilled	\$22.16	\$12.17	\$34.33
	Semi	\$22.16	\$12.17	\$34.33
	Un-Skilled	\$15.83	\$12.17	\$28.00
Boilermakers				
	Skilled	\$29.59	\$15.22	\$44.81
	Semi	\$28.11	\$15.22	\$43.33
	Un-Skilled	\$17.75	\$15.22	\$32.97
Small Boiler Repair	•		•	•
•	Skilled	\$23.67	<i>\$11.49</i>	\$35.16
	Semi	\$22.46	\$11.49	\$33.95
	Un-Skilled	\$14.20	\$11.49	\$25.69
Bricklayers				·
	Skilled	\$29.10	<i>\$13.16</i>	\$42.26
	Semi	\$21.83	<i>\$13.16</i>	\$34.99
	Un-Skilled	<i>\$14.55</i>	<i>\$13.16</i>	\$27.71
Stone Mason				
	Skilled	\$29.10	<i>\$13.16</i>	\$42.26
	Semi	\$21.83	<i>\$13.16</i>	\$34.99
	Un-Skilled	<i>\$14.55</i>	<i>\$13.16</i>	<i>\$27.71</i>
Tile Setter				
	Skilled	\$29.10	<i>\$13.16</i>	\$42.26
	Semi	\$21.83	\$13.16	\$34 .99
	Un-Skilled	<i>\$14.55</i>	<i>\$13.16</i>	\$27.71
Terrazzo Mechanic				
	Skilled	\$29.10	<i>\$13.16</i>	\$42.26

	Semi	<i>\$21.83</i>	\$ 13.16	\$34.99
	Un-Skilled	<i>\$14.55</i>	\$13.16	\$27.71
Maribe Setter				
	Skilled	\$29.10	\$13.16	\$42.26
	Semi	<i>\$21.83</i>	\$13.16	\$34.99
	Un-Skilled	<i>\$14.5</i> 5	\$13.16	\$27.71
Pointer/Cauliker				
Cleaner	Skilled	\$29.10	<i>\$13.16</i>	\$42.26
	Semi	<i>\$21.83</i>	<i>\$13.16</i>	\$34.99
	Un-Skilled	<i>\$14.55</i>	<i>\$13.16</i>	\$27.71
Tile, Marble &				
Terrazzo Setter	Skilled	\$22.32	<i>\$7.45</i>	\$29.77
	Semi	<i>\$17.86</i>	<i>\$7.45</i>	<i>\$25.31</i>
	Un-Skilled	<i>\$13.40</i>	<i>\$7.45</i>	\$20.85
Carpenters				
•	Skilled	\$29.13	<i>\$14.93</i>	\$44.06
	Semi	\$24.76	\$14.93	\$39.69
	Un-Skilled	\$16.02	\$14.93	\$30.95
Carpetlayers	Skilled	\$29.13	\$14.93	\$44.06
. ,	Semi	\$24.76	\$14.93	\$39.69
	Un-Skilled	\$16.02	\$14.93	\$30.95
		•	* ***********************************	V 00/00
Cement Masons				
	Skilled	\$28.91	<i>\$13.57</i>	\$42.48
	Semi	\$23.13	<i>\$13.57</i>	\$36.70
	Un-Skilled	\$20.24	<i>\$13.57</i>	\$33.81
Drywall Finishers				
2.,	Skilled	\$23.56	\$11.20	\$34.76
	Semi	\$16.49	\$11.20	\$27.69
	Un-Skilled	\$11.78	\$7.81	\$19.59
		V	4 ,1.6,1	Ψ10.00
Drywall Installers				
	Skilled	\$27.90	\$12.69	\$40.59
	Semi	\$23.72	<i>\$12.69</i>	\$32.29
	Un-Skilled	<i>\$15.35</i>	<i>\$12.69</i>	<i>\$28.04</i>
Electricians				
	Skilled	<i>\$31.65</i>	<i>\$15.18</i>	\$46.83
	Semi	\$25.32	\$12.15	\$37.47
	Un-Skilled	\$15.82	\$7.60	\$23.42
Elevator Construct	ors			
Lievator construct	Skilled	\$30.74	\$13.31	<i>\$44.05</i>
	Semi	\$21.52	\$12.15	\$33.67
	Un-Skilled	\$15.56	\$0.00	\$33.67 \$15.56
			• -	¥12124
Glaziers			_	_
	Skilled	\$26.12	\$10.17	\$36.29
	Semi	\$20.90	\$10.17	\$31.07

	Un-Skilled	\$13.06	\$10.17	\$23.23
Iron Workers				
HOII WOIKEIS	Skilled	<i>\$28.50</i>	\$17.22	\$45 .72
	Semi	\$25.65	\$17.22 \$17.22	\$42.87
	Un-Skilled	\$19.95	\$17.22 \$17.22	\$42.67 \$37.17
Sheeter	Skilled	\$28.75	\$17.22 \$17.22	\$45.97
	Semi	\$25.90	\$17.22 \$17.22	\$43.12
	Un-Skilled	\$22.60	\$17.22	\$39.82
Fence Erector	Skilled	\$19.45	\$14.83	\$34.28
	Semi	\$18.70	\$14.83	\$34.20 \$33.53
	Un-Skilled	\$13.65	\$14.83	\$28.48
l abarara l			·	•
Laborers I	Chillad	607 00	47 50	22.55
	Skilled Sami	\$27.03	\$7.52	\$34.55
	Semi	\$26.33	\$7.52	\$33.85
l abarara II	Un-Skilled	\$25.53	\$7.52	\$33.05
Laborers II	Skilled	\$27.53	\$7.52	\$35.05
	Semi	\$26.83	\$7.52	\$34.35
Laborers II A	Un-Skilled	\$26.03	\$ 7.52	\$33.55
Asbestos Removal	Chillad	607 70	A7 50	
Aspesios Kelliovai	Skilled Somi	\$27.78	\$7.52 \$7.50	\$35.30
	Semi Un-Skilled	\$27.08 \$26.08	\$7.52	\$34.60
	UII-SKIIIEU	\$26.28	\$7.52	\$33.80
Millwrights				
	Skilled	\$28.00	\$12.69	\$40.69
	Semi	\$23.80	\$12.69	\$36.49
	Un-Skilled	\$15.40	\$12.69	\$28.09
Operating Engineer	S			•
Class 1	Skilled	\$33.50	<i>\$11.87</i>	<i>\$45.37</i>
	Semi	\$26.80	<i>\$11.87</i>	\$38.67
	Un-Skilled	<i>\$16.75</i>	\$11.87	\$28.62
Class 2	Skilled	\$33.00	<i>\$11.87</i>	\$44.87
	Semi	\$26.40	<i>\$11.87</i>	\$38.27
	Un-Skilled	<i>\$16.75</i>	<i>\$11.87</i>	\$28.62
Class 3	Skilled	\$31.05	<i>\$11.87</i>	\$42.92
	semi	\$24.84	\$11.87	\$36.71
	Un-Skilled	<i>\$16.75</i>	\$11.87	\$28.62
Class 4	Skilled	\$29.85	\$11.87	\$41.72
	Semi	\$23.88	\$11.87	\$35.75
	Un-Skilled	<i>\$16.75</i>	<i>\$11.87</i>	\$28.62
Class 5	Skilled	\$25.80	<i>\$11.87</i>	\$37.67
	Semi	\$20.64	<i>\$11.87</i>	\$32.51
	Un-Skilled	<i>\$16.75</i>	<i>\$11.87</i>	\$28.62
Painters/Brush/Roll				
	Skilled	\$26.44	\$12.24	\$38.68
	Semi	\$18.51	\$7.49	\$26.00
	Un-Skilled	\$13.22	\$7.49	\$20.00 \$20.71
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Piledrivers				
	Skilled	\$34.32	\$11.05	<i>\$45.37</i>
	Semi	\$22.30	\$11.05	\$33.35
	Un-Skilled	\$13.72	\$11.05	\$24.77
Pipefitters &				
Steamfitters				
	Skilled	\$35.00	\$12.86	\$47.86
	Semi	\$30.39	\$6.41	\$36.80
	Un-Skilled	\$14.02	\$3.00	\$17.02
Plasters				
	Skilled	\$26.58	\$9.24	\$35.82
	Semi	\$21.26	\$9.24	\$30.50
	Un-Skilled	\$15.94	\$9.24	\$25.18
Plumbers				
	Skilled	\$30.01	\$11.90	\$41.91
	Semi	\$22.50	\$10.50	\$33.00
	Un-Skilled	\$12.00	\$5.10	\$17.10
Roofers				
	Skilled	\$28.31	\$9.70	\$38.01
	Semi	\$22.65	\$9.70	\$32.35
	Un-Skilled	\$16.99	\$9.70	\$26.69
Sheet Metal Worke	rs			
	Skilled	\$30.25	\$13.73	\$43. 9 8
	Semi	<i>\$18.15</i>	\$12.26	\$30.41
	Un-Skilled	\$12.10	\$11.58	\$23.68
Sound & Communi	cation			
	Skilled	\$27.79	\$12.07	\$39.86
	Semi	\$22.23	\$9.76	\$31.99
	Un-Skilled	\$13.90	\$6.32	\$20.22
Sprinkler Fitters				
	Skilled	\$34.50	\$13.50	\$48.00
	Semi	<i>\$22.45</i>	\$13.50	\$35.95
	Un-Skillled	\$17.25	\$7.95	\$25.20
Teamsters				
	Skilled	\$29.00	\$9.51	\$38.51
	Semi	\$27.15	\$9.51	\$36.66
	Un-Skilled	\$21.97	\$9.51	\$31.48
Technical Engineers	s			
Layout Man	Skilled	\$30.55	\$6.92	\$37.47
Instrument	Semi	\$25.65	\$6.92	\$32.57
Rodman	Un-Skilled	\$17.50	\$6.92	\$24.42

Telecommunications Skilled	\$23.28	\$10.18	\$33.46
Semi	\$18.62	\$8.26	\$26.88
Un-Skilled	\$11.64	\$5.38	\$17.02

ALL APPRENTICES-As approved by the U.S. Department of Labor Bureau of Apprentice Training

The wage rates under column **Total Hourly Wage Rates** as set forth by the Committee are the **Minimum** wage rates to be paid and shall not prevent the employer from paying a higher rate. However, the **Hourly Rate** column plus the **Other Hourly Compensation** column must equal the Total Hourly Wage Rate column.

The wage rates are established on the date signed, however if the project is not awarded within 180 days a new updated wage rate shall be required.

Stipulation as the employment of apprentices: Apprentices will be permitted to work less than the predetermined rate for the classification of work they perform when they are employed pursuant to an individual registered in a bona fide apprenticeship program registered with the U.S Departement of Labor, Bureau of Apprenticeship and Training. Their wage rate shall be theirwarranted percentage of the herein listed skilled classification common wage rate. Apprentices shall be permitted to work only as the ratio to journeyman in the apprenticeship program standards state.

The absence of a wage determination for the classes od Semi-Skilled and Unskilled workers in a particular classification is the result of the committee's determination that the prevailing practice in the locally is not to use Semi-Skilled or Unskilled workers in that classification on construction sites.

Representing the Governor of Indiana

Representing the Indiana State AFL-QIO

appointed by the Count

Taxpayer appointed by the awarding agency

Representing the Awarding Agency and Industry

Dated on this 7th day of February, 2005